

The Japanese Garden at Cowden

Seasonal gardener required from the mid March to end October 2018.

We are looking to recruit a **seasonal gardener** to help with our developing garden and its on-going maintenance. The grounds include both a formal Japanese area, informal woodland planting and wider estate woodlands. Tasks will range from soil preparation, planting and weeding to regular grass maintenance and woodland work. The garden will open to the public for the first time in 2018 so a flexible approach and willingness to engage with the public and volunteers is essential.

You should have previous practical experience in another garden. Ideally you will hold a formal horticulture qualification, or be working towards the RHS level 2, HNC or HND. The post would suit someone wishing to gain further experience. The ideal candidate needs work to high standards, be a good communicator, able to receive instructions and be at ease with garden visitors.

Please find a job description and personal specification below. Interested parties should send their CV and a cover letter by Friday 23rd February 2018 to: kwhite:@cowdengarden.com

Or post to

Kate White
The Japanese Garden at Cowden
c/o Mains of Ardean
Blairingone
Dollar
FK14 7NT

Job Summary – Seasonal Gardener, The Japanese Garden at Cowden.		
From the middle of March to the end of October.		
Hours: 24 hours per week (excl. lunch break)	Wage: £8.00/hour	Holiday entitlement: 22 days pro-rata (excluding public holidays)
To assist with the development and maintenance of The Japanese Garden at Cowden.		
Key responsibilities include:		
<ul style="list-style-type: none">• Carry out seasonal maintenance in the ornamental and woodland garden.• Regular grass cutting and strimming• Soil preparation, weeding and planting.• Correct use and maintenance of garden hand tools and machinery including mowers, strimmers, blowers and other occasional hired plant.• Assisting with the development of hard landscaping structures when required.• Assist with maintaining a safe and tidy work environment.• Help set up for functions and events as required or any other reasonable duties as directed by the Head Gardener.• Help to cover weekend duties worked as TOIL during the growing season.		

This job description is a guide to the nature of the work required of the gardener. It is not wholly comprehensive or restrictive.

FACTOR	ESSENTIAL (E) or DESIRABLE (D)	ASSESSMENT METHOD
EXPERIENCE Experience in a similar gardening role Knowledge of plants Experience of working in a public garden Experience of working with volunteers	E D D D	A/I/T A/I/T A/I A/I
QUALIFICATIONS RHS level 2/HNC/HND in Horticulture or equivalent First aid certificate PA1 & PA6 Chainsaw certificate	D D D D	A/I A/I A/I A/I
SKILLS & ABILITIES Good communication skills Work in a systematic and orderly manner Be flexible, professional and amenable at all times Understanding of current health and safety legislation	E E E E	A/I/T I/R I/R I
PERSONAL QUALITIES Reliable and punctual Team player Passion for gardening Attention to detail	E E E E	I/R I/R I A/I/R
Assessment method: A- application CV; I- interview; T- test/exercise; R- reference		